

Madhvani

Group Magazine

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COVER PHOTO: The newly commissioned 9,000 TCD mill at Kakira Sugar Limited

Kakira Sugar installs new mill
Madhvani scholarships resume



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Editor's Note

The Madhvani Group is one of the largest conglomerates in East Africa, with diversified investments in Uganda, Rwanda, South Sudan, Tanzania and India, putting it at the forefront of industrial development in the region.

With stakes in agriculture, manufacturing, food processing, hospitality and tourism, insurance and aviation among others, the Madhvani Group continues to blaze a trail set by its visionary founding father over nine decades ago.

Over the past few years, the world has been shaken with the effects of Covid-19, and in many ways we are yet to recover. However, a commitment to core values has kept the Madhvani Group going, and as the world wakes up, so have our affiliate units.

The Education sector was greatly affected by more than two years of lockdown, and we are pleased to report that the life-changing scholarship initiative of the Madhvani Foundation has finally resumed this year. The scholarship offers bright but needy students the opportunity to complete their studies and go on to contribute meaningfully to the development of our nation.

Tourism was another sector that suffered greatly from the bans on travel and the decreased spending power. Marasa adapted to the new normal, in order to give guests a safe and memorable experience in all the properties. We give you a glimpse into one of our premium properties in India – where tourism, religious pilgrimage and simple luxury meet to provide a one-of-a-kind experience.

On the home front, our flagship company, Kakira Sugar Limited, has continued to innovate and grow to improve efficiency. A new mill tandem has been installed with a larger capacity and the latest technology. Further downstream, the Kakira Distillery is producing a premium range of high quality spirits that have been well received on the local and international markets.

Corporate social responsibility continues to be at the heart of our operations, and we highlight a few donations and partnerships that enable us to give back to the community and to conserve our precious planet.

We also introduce a few of our exceptional new managers making a difference at our various stations, even as we celebrate the teams who continue to use their time and talents to keep us at the forefront of our business.

Thank you to everyone who contributed time, ideas and material to this edition.

Enjoy,

Angela Kintu Rwabose
editor@kakirasugar.com



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Civil works ongoing to accommodate the new mill - November 2021



EXCEL CONSTRUCTION AND MADHVANI STEEL DELIVER QUALITY FOR MILL CIVIL WORKS

Excel Construction Limited was contracted to handle all the civil works related to the new mill project. This total value of the contract was USD 2.413m, and included erecting a new building for the mill, as well as two new buildings for the mill's electrical and digital control systems, as well as a dedicated workshop.

Muljibhai Madhvani Company Limited – Steel Division was also contracted to supply the TMT Bars reinforcement steel required, to the tune of USD 547,000.



The newly-commissioned Uttam Mill



New 9,000 TCD mill at Kakira Sugar Limited is operational

Kakira Sugar Limited has commissioned a new milling tandem, with a crushing capacity of 9,000 tonnes of cane per day (TCD). The development is in line with the company's vision to consistently improve efficiency through modern technologies.

Before the new mill, the factory used to operate two similar sized milling tandems:

1. The Pomini Farrell (Pomini) tandem has five mills, each with four 36" x 72" rollers. Pomini was installed at Kakira Sugar in 1967.
2. The Fletcher Stewart (F&S) tandem consists of five mills, each with four 36" x 73" rollers. F&S was installed in Kakira's factory in 1994.

Both mills together crushed an average capacity of 7,200 TCD, and together have been operating for over 50 years. The new mill will introduce modern and effective technology.

The new milling tandem will continue to utilize all the existing cane handling equipment, which consists of Hi-lo unloaders, feeder tables and cane carriers. To facilitate this, a new cross conveyor has been installed to feed prepared cane to the new mill, which has been installed in a space adjacent to the F&S mill.

The new USD 12m mill utilizes the latest technology in mill design which allows efficient mill settings and reduced power consumption. The first of its kind in Africa, the new milling tandem will have a turn down capability and so has the same extraction performance at 4,000 TCD as it does at 9,000 TCD. It has improved extraction by up to 5%.

Kakira Sugar Limited contracted Uttam Sucrotech International Ltd to supply and install on turn-key basis the new mill and equipment for appropriate modifications of existing cane preparation and bagasse handling systems.



Madhvani group, family & partners CSR outreach



For the Madhvani Group, CSR activities are not just about one-off donations; they are a way to give back sustainably to the communities we serve, work and live in. Philanthropy is written not just into corporate vision, but on individual hearts.

At Kakira Sugar Limited, for example, there are regular scheduled donations to orphanages, babies' homes and homes for the destitute all around the Greater Busoga region. Items given regularly include soap, sugar and sweets. The beneficiaries of these items also receive assorted toys, shoes, clothes and other child necessities from members of the Madhvani family.

At Makepasi Match, the company and the Pratap Madhvani family donate wheelchairs three times a year, with priority given to children, orphans and widows, as well as the possibility of employment to those persons with disability who are willing to work.

Along the way, friends and partners of the Group have also been inspired to give. As each one helps one, we hope to keep changing our communities.



One wheelchair was personally paid for and donated by Ms. Ivy Kunihira, the Head of Human Resource at G4S. She became aware of Makepasi's contribution to PWDS and travelled specially from Kampala to make the donation to 63 year old Mustapha Bagaga. Thanks go to Ms. Kunihira – every contribution towards assisting PWDS is greatly appreciated.



Donation of handwashing facilities to Nakanyonyi Primary School from Kakira Sugar Limited, through Grace Alive Crusaders - 04.02.22



Donation of sewing machines to the Woman MP of Buyende District, Mary Annet Nakato, from Kakira Sugar Limited - 09.05.22



Donation to the Muslim community for Ramadhan from Kakira Sugar Limited - 25.04.22

The Madhvanis are known for their excellence in the business sector which has greatly impacted the economy of Uganda. The Madhvani family has channeled the same spirit to a vibrant charity life which is portrayed in their generosity through various donations to orphanages, hospitals and communities in Busoga region.

The Madhvani family has also constructed schools and offers scholarships. In addition to that, they are also promoting the reading culture through donation of reading books to libraries and nursery schools to promote reading right from early childhood. The pictures below show some of the donations made to orphanages and nursery schools from Tanya Madhvani and Priya Madhvani.



Sheila Kamlesh Madhvani and family guests from the UK attend an Adult Literacy Certificate Award ceremony at Kakira estate. The adult literacy programme is sponsored by Sheila Madhvani and administered by a team from the Kakira Sugar Limited Education Office - 23.09.22.



Wheelchair donations from Makepasi Match (two wheelchairs) and Mr. Pratap Madhvani and family (three wheelchairs) - 29.07.22



In charge Berna Achola and caregivers of St. Joseph Shining Little Stars orphanage receive assorted baby items from Tanya Madhvani and Priya Madhvani - 19.07.22



Children and staff at Sonrise Orphanage receive assorted baby items - 19.07.22



Blood donation drive at the Madhvani Corporate Office in Kampala. Affiliate companies regularly organise to save lives with safe blood - 17.05.22



Donation to Mama Jane children's home from Manu Radia - 02.06.22



Dr. Singh (Medical Superintendent) and hospital staff receive baby diapers and wipes donated to the Kakira Hospital - 20.07.22



Topista Natocho, the Education Officer Kakira Estate Schools, Headmistress and teaching staff of Kakira Nursery School receive a donation of books - 18.07.22



EAPS appreciates long serving team members



East African Packaging Solutions (EAPS) each year holds a ceremony to recognise and reward workers who have served for 5 or 10 years.

Presided over by EAPS Chief Executive Officer Madhu Kabra and top management staff, the occasion was also graced by Group Human Resource Manager Subba Rao and MMCo Director Mwine Jim Kabeho. It was held at the factory premises in Njeru.

The representative from the Uganda Printers, Paper, Polyfibre and Allied Workers Union thanked EAPS management for remaining committed to resuming the initiative after the lockdown. Employees were encouraged to share their skills and experience freely to help others grow.

Each awardee received a certificate of recognition, as well as a special gift from a variety that included smartphones, fridges, furniture, TVs, iron sheets and cement.



Mbarara City traders visit Kakira

On June 17th, 2022, members and representatives of the Mbarara City Traders Association crossed the country from west to east to experience a day in the life of Kakira estate.

The study tour was organised by Robert Kanusu, the Resident City Commissioner for Mbarara North. The delegation, which comprised 35 traders and businesspeople from various fields, was led by the Association Chairman, Simon Mwijuka and Edson Mushabe, Mbarara City North Deputy Mayor.

It was hoped that the tour would help members benchmark best practices from Kakira with regard to longevity and how to best scale up on their business models. They also discussed business opportunities in Mbarara.

The group toured the estate and factory complex before meeting with Joint Managing Director Kamlesh Madhvani. They presented him with a ceremonial Ankole stool to mark the visit.





Regional sugar body EASIA meets in Tanzania

The East African Sugar Industry Association (EASIA) is a body that unites sugar producers in the region to work towards an integrated, efficient, competitive and surplus sugar industry.

EASIA held this year's AGM in Tanzania, calling on their respective governments to offer more support to the sugar industry to facilitate its growth.

MMCo Director Mwine Jim Kabeho is the current chairman of EASIA, deputised by Deo Lyatto from Tanzania, with Joyce Opondo from Kenya as Secretary.

The meeting discussed the

progress of sugar industry regulation and its synchronisation in each country, as well as areas of cooperation with regard to sugar research and training.

Members presented specific country status reports, where the main challenges across the board were found to be poor regulatory frameworks, ineffective policy, climate change, imports of sugar and high transport costs for the farmers.

Kabeho urged members to consolidate common interests to grow the sugar industry and establish common markets both internally and externally.



Safeguarding your business legacy with Liberty



Liberty staff conduct a team building exercise to reboot and strategise



LIBERTY

Starting your own business is one big step towards building a great legacy for your family and ensuring wealth accumulation for you and your future generation. However, it is no secret that not all businesses in Uganda last long.

According to the Global Entrepreneurship Monitor 2021, 30% of businesses in Uganda don't live to see their first birthday, and 80% their 5th birthday.

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The Kakira Sugar Limited pavilion at the Jinja Agricultural Show, 2022

Kakira schools and Kakira Sugar exhibit at 2022 Jinja Agric shows

This year, the Uganda National Farmers Federation held two separate agricultural shows in Jinja. The annual event attracts visitors from all over the country who come to learn agricultural best practices and buy seeds and produce.

This year the Kakira pavilion was graced by chief guests and dignitaries who included: the third Deputy Prime Minister of Uganda, Lukia Nakadama; the State Minister for Agriculture, Bwino Kyagulanyi; the Minister of State for Animal Industry, Bright Rwamirama; and the FDC Vice President for Eastern Uganda, Salaamu Musumba.

The Kakira Sugar Limited stall won a trophy for the Best Agro-Processing and Value Addition to Waste.



The team from Kakira Secondary School which participated in the student-led segment of the Jinja Agricultural show, held for the first time this year





Uganda Red Cross in partnership with KSL



The Uganda Red Cross Society (URCS) has partnered with Kakira Sugar Limited to plant 15,000 trees across Busoga.

The partnership, which was sealed during a visit to Kakira estate on 6th July, 2022, is based on SDG13 - Take Urgent Action to Combat Climate Change and its Impacts.

The URCS Secretary General Robert Kwesiga met with Joint Managing Directors Mayur Madhvani and Kamlesh Madhvani, along with representatives from Busoga Kingdom.



URA Commissioner General visits Kakira



On the 4th of August, 2022 the Commissioner General of the Uganda Revenue Authority (URA), John Rujoki Musinguzi, paid a visit to Kakira Sugar Limited.

He was hosted by Joint Managing Director Mayur Madhvani and senior management staff. Musinguzi toured the Kakira Sugar factory and estate.

Kakira Sugar Limited has maintained its position among Uganda's leading and most consistent and compliant taxpayers, and enjoys a good relationship with URA.





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ESTEEMED GUESTS TO KAKIRA ESTATE

- 1. ABSA Bank officials: Mumba Kalifungwa - Managing Director Uganda, Irene Mutyaba Kabiri – Corporate Banking Director, Timothy Okanya – Head Large Local and Regional Corporates and Bernard Kamatte – Relationship Manager. Received by Joint Managing Director Kamlesh Madhvani - 21.04.22
- 2. Morella Carta. Received by Joint Managing Directors Mayur Madhvani and Kamlesh Madhvani - 15.02.22
- 3. Millennium Group Chairman, Mansukhbhai Koradia. Received by Joint Managing Director Kamlesh Madhvani and Madhu Kabra, the CEO East African Packaging Solutions Limited - 06.05.22
- 4. The High Commissioner of India to Uganda, H. E. A. Ajay Kumar. Received by Joint Managing Director Mayur Madhvani, KSL General Manager Christian Vincke, Executive Director - Commerical Harish Kalra and Company Secretary S. K. Iyengar - 29.07.22
- 5. The Diageo Africa Head of Procurement, Arthur Mamvura and Richard Atugonza. Received by Joint Managing Directors Mayur Madhvani and Kamlesh Madhvani, Finance Director Satish Sawhney, and Process Manager Wilfred Pacoto - 30.06.22
- 6. Stanbic Bank team delegation of Chief Executive Anne Juuko, Chief Executive Stanbic Holdings Andrew Mashanda and Managing Director Liberty General Insurance Peter Makhano. Received by Joint Managing Directors Mayur Madhvani and Kamlesh Madhvani, Finance Director Satish Sawhney, Works Manager Steve Markham and Process Manager Wilfred Pacoto - 23.05.22
- 7. ABF Chief Executive George Weston and family at Kawempe hill in Kakira estate. Hosted by Mayur Madhvani and family and Shrai Madhvani and family - 30.07.22
- 8. Dr. Peter Mathuki, Secretary General of the East African Community, and Martin Ngoga, the EAC Speaker. Received by Joint Managing Director Kamlesh Madhvani, MMCo Director Mwine Jim Kabeho and KSL General Manager Christian Vincke - 11.06.22
- 9. KCB Bank Group Corporate Director (Nairobi-Kenya), along with his team. Received by Joint Managing Director Kamlesh Madhvani and Finance Director Satish Sawhney- 17.05.22



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- 10. Tanzania Investment Center Ag. Director – Investment Promotion, Revocatus A. Rasheli. Received by Joint Managing Director Kamlesh Madhvani, MMCo Director Mwine Jim Kabeho and KSL General Manager Christian Vincke - 13.05.22
- 11. Moses Nyabanda – Partner, PwC Rwanda and Jackie Nampala – Associate Director, PwC Uganda. Received by Joint Managing Directors Mayur Madhvani and Kamlesh Madhvani, Corporate Financial Controller S. Ramanathan and Financial Controller Sanjeeb Gogoi - 24.05.22
- 12. Uganda’s Ambassador to the UAE, Zaake W. Kibedi, with business executives Ahmed Abood Saleh and Csuzi Istvan Romana. Received by Joint Managing Director Kamlesh Madhvani and MMCo Director Mwine Jim Kabeho - 11.05.22
- 13. Parliamentary delegation led by Deputy Speaker of Parliament Hon. Thomas Tayebwa. Received by Joint Managing Directors Mayur Madhvani and Kamlesh Madhvani, and KSL General Manager Christian Vincke - 12.10.22



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ESTEEMED GUESTS TO KAKIRA ESTATE

14. Citi Private Bank Managing Director Shalini Mathur. Received by Shrai Madhvani, KSL General Manager Christian Vincke, Finance Director Satish Sawhney, Wilfred Pacoto and Harish Kalra - 10 August 2022

15. Dr. Solomon Joloimat Lenengwesi, Chairman, Halifax Group Africa. Received by Joint Managing Director Kamlesh Madhvani, MMCo Director Mwine Jim Kabeho and Chief Executive Group Sales and Marketing R. Sareen - 16.05.22

16. The Permanent Secretary Ministry of Foreign Affairs, Vincent Waiswa Bagiire. Received by Joint Managing Director Kamlesh Madhvani - 14.05.22

17. Hon. Shailesh Vara and family, and Dr. Burjor Banaji and Mrs. Jenai Banaji. Received by Shrai Madhvani, KSL General Manager Christian Vincke and Wilfred Pacoto - 29.07.22

18. Standard Bank team of Helmut Engelbrecht - Chief Executive West Africa, Fradreck Shoko - Global Head Consumer Sector, Paul Muganwa - Head CIB, Allan Muhinda - Head Global Markets, Gladys Muchae - Head Credit, Paula Coetzee - Head Investment Banking, Shakil Satar - Regional EA Head Corporate Financing Solutions, Gloria Tsentumbwe - Manager Corporate Financing Solutions, James Karama - Head Client Coverage and Felista Lutalo - Sector Head Consumer - 11.10.22

19. KCB team of Andrew Kairu - Chairman of the KCB Bank, Paul Russo - Group Chief Executive Officer, Ramla Nantongo - Head of Corporate Banking, Edgar Byamah - Managing Director, KCB Uganda, and Aisha Najjingo - Corporate Relations Manager - 13.10.22



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The KSL team of runners receives a certificate from the area Woman MP

Kakira sponsors sickle cell awareness run



Sickle cell disease in Uganda and particularly Eastern Region is rampant with annual statistics of over 30,000 children born with the disease and 80% of them die before their fifth birthday countrywide.

In response to this high prevalence of Sickle Cell disease in Uganda, Kakira Sugar Limited sponsored the Sickle Cell Awareness Marathon held to raise awareness through educating the public, early diagnosis and treatment towards improving the quality of life of the affected individuals and their families in Buyende district, Kidera subcounty Busoga region.

Together we can break the sickle cell cycle in Busoga and the whole country. We as Kakira Sugar Limited, envision a generation free from Sickle Cell disease as promotion of a Healthy Busoga and Nation at large is a core aspect in our Corporate Social Responsibility Agenda.



A themed hotel at the confluence of divinity and luxury

Situated on the banks of the river Falgu, Marasa Sarovar Premiere Bodhgaya is a thematically designed hotel based on Buddhist concepts. The hotel's architectural style is inspired by the most significant of historical Buddhist structures - the Mahabodhi Temple, the Buddhist Monasteries and the Stupas.

Bodhgaya is where the Buddha is deemed to have received enlightenment, which has resulted in a trail of amazing Buddhist monuments and institutions in the area.

The skill of brick making unique to the Bodhgaya region led to a distinctive architectural vocabulary of corbelled arches and brick vaults, generating a gentle and timeless look. The hotel architecture draws on this rich but simple heritage, which is reflected in the project through shaded courtyards, arched verandahs and gentle water bodies with the Bodhi tree creating a fulcrum.

The symbolic qualities of the Buddha are embodied through gestures or mudras, with each space in the hotel designed to express the emotion and qualities of a unique mudra.

Marasa Sarovar Premiere Bodhgaya is a synergy of luxury and serenity. The public spaces of the hotel are expressed through the five wisdoms of the Buddha - Abhaya, Dharmachakra, Varada, Dhyana and Bhumisparsha. This wisdom guides the spiritual journey from self to divinity, expressed through symbolism and material in each space.

Situated over four and a half acres of greenery, Marasa Sarovar Premiere Bodhgaya features 78 elegant rooms and suites. The 5-star property offers two yoga and meditation decks, a library with a spacious lounge and beautiful indoor and outdoor spaces.

Water bodies, gentle and soothing colour palettes, refined aesthetics and the mindful use of the five wisdoms of the Buddhist aspect of the Vajradhatu Mandala come together creating a holistic symphony to complement and resonate the simple, serene and tranquil essence of Buddhist philosophy and values.

Experience divinity and serenity at Marasa Bodhgaya



Infinity pool at Marasa Sarovar Premiere Bodhgaya



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The Alfresco dining area, and right, the Gong at the Marasa Sarovar Premiere lobby

Madhvani Foundation scholarship resumes post-lockdown



Madhvani Foundation Board members and scholarship alumni after the event to launch this year's scholarship call

The Muljibhai Madhvani Foundation is a charitable trust that was set up in 1962 to honour the vision of the late Muljibhai Prabhudas Madhvani (14.05.1894 – 11.07.1958).

The scholarship programme, worth over UGX 750m, benefits students pursuing either undergraduate or graduate studies at university level in Uganda. The scholarship award was suspended during the two years of interruption from Covid lockdowns, but a fresh call was finally put out for the 2022 academic year.

The scholarship seeks to uplift individuals who are goal-oriented and enable them to contribute to building a brighter future for Uganda.

The Foundation funds scholarships in scientific disciplines in order to promote scientific and technical education among Ugandans. This year, scholarships have been awarded in the following disciplines: Agriculture, Environmental Studies,

Actuarial Science, Commerce, Information Technology, Engineering, Medicine, Pharmacy, Nursing, Biology, Chemistry, Veterinary Medicine, Food Science & Technology, and Public Health.

Of the 142 undergraduate scholarships awarded this year, 102 were to male candidates. Of the 37 post-graduate scholarships awarded, only 9 were to female applicants.

Undergraduate students (Ugandan Nationals), who have completed at least the first year of their studies at a Ugandan University are eligible to apply. Students with CGPA lower than 3.0 and/or having a retake in any subject in the preceding year of study are not eligible to apply.

Postgraduate students (Ugandan Nationals) should have been admitted and/or registered for postgraduate programmes at a Ugandan University, with a first degree in the sponsored disciplines as a must.



GOLD WINNERS
Kakira Vodka
Kakira Gold Rum



SILVER MEDAL
Kakira Silver Rum



BRONZE MEDAL
Kakira Gin



Kakira brands win international awards

Kakira Distillery's premium brands of gin, vodka and gold and silver rum are now being enjoyed across borders.

The brands have been well received on the local market, with the Wild Crane gin leading the charge. They are now being successfully exported.

Kakira's gins are matured with locally grown botanicals, pot-distilled and steeped. The vodka is produced in column stills, while the gold rum is aged in casks.

Although new to the market, these top notch Kakira products have been entered into international blind-tasting spirits competitions in the UK and the US, with stunning results.

In May of 2022, at the European Spirits Challenge, Kakira's blends won in several categories as follows:

- Kakira Gin - Bronze Medal
- Kakira Silver Rum - Silver Medal
- Kakira Vodka - Gold Medal
- Kakira Gold Rum - Gold Medal



KORD rehabilitates Mutai-Buyala road with Jinja City



The Mayor addresses the gathering at the road inspection



Jinja City Mayor, Peter Okocha Kasolo, has said the only way to develop and empower communities is by working closely with the development partners like Kakira Sugar Limited that has exhibited support to the surrounding community and the country.

The Mayor was inspecting a road work maintenance project of Mutai-Buyala road, measuring 9.2km in Budondo Sub County in Jinja North Division, which is being rehabilitated by Kakira Outgrowers Rural Development Fund (KORD).

He met with members of the Busoga Sugarcane Outgrowers Association (BSGA) at Lukolo Primary School, and said massive sensitisation is needed for the sugarcane farmers to change their mindset towards development and working with the millers in order to respond to their challenges.

"I was only requested to provide road equipment to the site for the road work and Kakira provided the financial support. Other companies should copy from KSL to transform the communities in areas of operations," he said.

Kokasi Wambete, the KSL Outgrowers Manager and the KORD Chief Executive Officer Julius Kisere attended the inspection along with BSGA chairman David Omboko Ojwang, who encouraged the farmers to supply cane to Kakira as it is the only miller in the country that responds to community problems.



USMA holds AGM in Kakira

The Uganda Sugar Manufacturers' Association (USMA), is a registered, professional organisation that brings together sugar manufacturers in Uganda. The association aims at promoting sustainable, profitable manufacture of sugar and related products, in a sustainable, environmentally friendly fashion, for the economic development of the industry, employees and country. USMA also represents Uganda in matters related to the International Sugar Organization.

On 23-24 September USMA held its first AGM since the Covid lockdowns. It was held in Jinja, and included one day of deliberations on the Kakira estate. Technical presentations on Agriculture, Factory operations, Safety Health and Environment, and Marketing were made, and new executive committees elected.

During the AGM, MMCo Director Mwine Jim Kabeho was re-elected as Chairman, USMA, with Vice Chairman as P. Ramadasan of Kinyara Sugar Limited.

In his remarks, Kabeho highlighted challenges to the sector. He said regional markets had remained largely closed to Ugandan sugar despite the Common Market. There are also issues of low cane yields, lack of regulation and tax constraints. He expressed a commitment to continue advocacy with the government to resolve these issues.

Members were thereafter awarded for outstanding technical presentations.





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Africa

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Our portfolio of properties are set in the greatest national parks in Uganda and Kenya, and offer unrivalled destinations. It's the traditional East African warmth and professionalism that inspires so many of our guests to keep returning to unwind.

KENYA

The Aberdare Country Club, only a two and a half hour drive northeast from Nairobi, is nestled on a slope of Mweiga Hill in the Kenya Highlands, part of the Great Rift Valley. Considered a heritage property in Kenya, the Aberdare Country Club has retained the charm of a private home with the simple comforts of a country in a National Park.

The Ark is set in the heart of the Aberdare National Park, and overlooks a floodlit waterhole and salt lick, which attracts a host of awesome wildlife. Resembling and named after Noah's Ark, The Ark provides a superb location for wildlife to be seen.

Set in what is considered Kenya's prime wildlife area, **Mara Leisure Camp** is located in the Masai Mara Game Reserve. One of the most exciting spectacles in the world is that of the 'Great Migration', where two million wildebeest, zebras and other herbivores pass through the Masai Mara/Serengeti ecosystem.

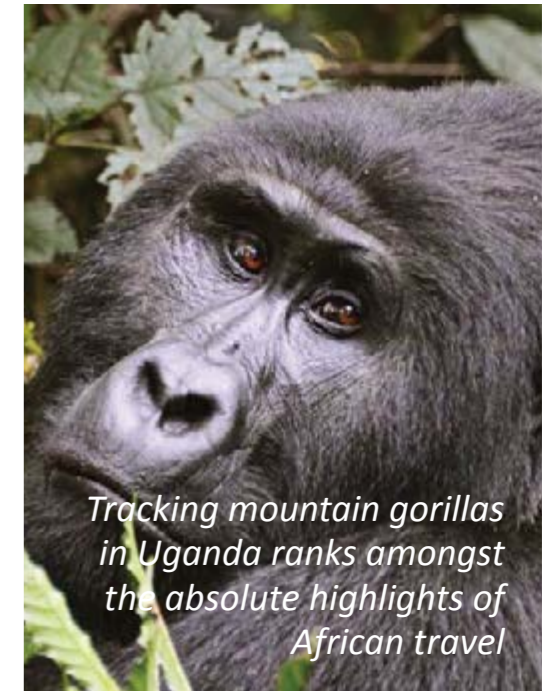
UGANDA

Silverback Lodge located in the Bwindi Impenetrable National Park is an intimate and charming forest lodge located with spectacular views over the valleys of the Bwindi Impenetrable Forest. Daily guided gorilla treks afford first hand experiences to view these elusive and endangered creatures in their natural environment.

Mweya Safari Lodge is located in the Queen Elizabeth National Park, and enjoys a grandstand view of the Kazinga Channel, which attracts large herds of buffalo and elephant. This location is renowned for its big cats, large mammals, and recognised for having the largest elephant population in Uganda. No stay is complete without a Kazinga Channel River Cruise where you come close to the abundant game along the river banks. Tree-climbing lions and over 600 bird species are found around the crater lakes and numerous game drive routes.

Paraa Safari Lodge located in the Murchison Falls National Park remains a true safari destination with countless game encounters alongside the fabled Nile River. See the big cats, elephants, spot plains game, including the rare Uganda kob and Cape buffalo, then join a Nile River Cruise to see the base of the extraordinary Murchison Falls. Guided walks take you to the top of the falls where you can truly appreciate the staggering power with which the Nile crashes through a seven meter gap in the escarpment.

Chobe Safari Lodge located in the Murchison Falls National Park has extraordinary views over the legendary River Nile that surrounds the lodges. Early morning guided walks into the forest woodlands lead guests to our watering hole overlooked by a sumptuous Safari Lounge.



Tracking mountain gorillas in Uganda ranks amongst the absolute highlights of African travel

One of the Natural Wonders of the World. The African Rift Valley is home to some of the most spectacular landscapes and unspoiled ecosystems on earth. It contains some of the world's deepest lakes and is surrounded by some of Africa's highest mountains. This stretch of unforgettable scenery boasts a number of

national parks with incredible habitats for African wildlife and bird species.

Enjoy early morning bush walks, private bush dining, breathtaking locations, sunset cocktails, boat cruises along some of the greatest African rivers and landmark waterfalls, guided gorilla treks and game drives that bring you to the heart of the action.



Experience the Great Migration where two million wildebeest pass through the Masai Mara in Kenya

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Excel Construction to rebuild iconic Makerere University 'Ivory Tower'

Makerere University Kampala (MUK) is the oldest university in East Africa, and one of Africa's oldest and most prestigious universities. MUK boasts a wide range of African alumni eminent in their respective fields, including presidents, writers, scholars, clergy and scientists. Makerere was first established in 1922 as a technical school and grew into a widely respected university.

The main administrative building of Makerere University – commonly referred to as the Ivory Tower – was constructed over a number of years from the mid-1930s to 1941. With its unique T-shape and imposing stone bell tower, the building is one of the most recognisable landmarks of Kampala City. It was also gazetted as a UNESCO Heritage Site.

It was, therefore, with great horror that Ugandans woke up to news of the tower ablaze on the morning of Sunday, 20th September, 2020. According to a report compiled by the Criminal Investigations Department and the Ministry of Works, the devastating fire was caused by a short circuit arising from a faulty electrical system.

When investigations into the fire incident were concluded, and with no more delays from Covid lockdowns, attention was turned to the restoration of the burnt building. Professor



Barnabas Nawangwe, the Vice-Chancellor of Makerere University announced that Excel Construction had beaten eight other companies to be awarded the repair job, which officially kicked off on March 14.

The groundbreaking ceremony for the restoration works was presided over by the Minister for Education and Sports, Janet Kataha Museveni. Parliament approved a UGX 20b supplementary budget for the construction works, and Prof. Nawangwe expressed confidence that the building would



Prior projects completed successfully for Makerere University by Excel Construction Limited, including St. Francis Chapel, Academic Registry, lecture halls and laboratories

be restored in record time. In October this year, Makerere University will hold celebrations to mark 100 years of existence.

Given its distinctive architecture and iconic nature, the Main Building will be reconstructed to resemble its previous appearance, with internal modifications and improvements that will allow for, among others, a museum to showcase MUK's rich history.

This is not the first project undertaken by Excel Construction for Makerere University. Over the years, the company has

successfully won contracts for both refurbishment and fresh construction projects for the university. It has delivered on various projects such as constructing the Institute of Computer Science, renovating residential buildings, the constructing the Academic Registry building, refurbishment of a chapel and renovation of laboratory facilities, among others.

With a vision to achieve quality and value on time, Ugandans can expect to see Excel Construction raise the Ivory Tower from the ashes of tragedy to stand for another 100 years to come.



Okoth Patrick Onyango
Fleet Manager - Kakira Sugar Limited

Okoth Patrick Onyango holds a Bachelor of Science in Mathematics, and has 16 years of experience in transport and logistics in the construction, manufacturing, NGO and public transport sectors. Among the achievements under his belt is regional management of the Akamba Public Road Bus service – the first, and for a very long time, the only bus link between Uganda and Kenya or the East Africa region. Okoth believes in setting up systems and structures that empower individuals to best understand their role and be professional. He looks forward to sharing his skills.



Welcome to the Madhvani Group



Peter Cunningham
Projects Manager - Construction

Peter Cunningham worked extensively in construction in Ireland and across Europe, before settling in Nigeria for just over a decade. While there he was involved in construction in the oil and gas industry. So far he has found his first assignment in Uganda to be interesting. He appreciates the fact that in his job, there is something new and different to do each day - from road construction to buildings to demolitions and renovations, there is never a dull moment. Peter is looking forward to sharing his skills and expanding his experience.



Joshua Valua Kyeu
General Manager - Paraa Safari Lodge

Joshua Valua Kyeu is excited about his first official assignment to Uganda, to which he brings over 15 years of hospitality and tourism experience. He has spent a decade in lodges management, and while it may be secluded from the hustle and bustle of modern living, Joshua enjoys the unique opportunity to meet all sorts of different people and immerse himself in a new culture. He has found Uganda to be a country of great beauty and even greater potential, and he will keep working to put a smile on the face of every guest.



Hennie Swanepoel
General Manager - Industrial Security Services

Although this will be his first official assignment to Uganda, Hennie is right at home anywhere on the continent. With 35 years of public and private security experience all over Africa, Hennie is uniquely placed to usher ISS into diverse aspects of the industry. Having worked on the practical side of security, as well as in business development, he is excited to take on the challenge.



Galia Hillhouse
General Manager - Chobe Safari Lodge

Galia M. Hillhouse has two decades of experience in the hospitality and tourism industry. Being a born-and-bred African, Galia believes that each and every valued guest – local and international – deserves to experience authentic African hospitality. Having previously worked in South Africa and Ethiopia, she is excited about joining the Company, and about her new journey in Uganda. She looks forward to sharing her specialist experience in the MICE and international tour markets, and to empowering her team with practical skills and knowledge. 'Attention to detail', 'guest experience' and 'teamwork' are some of the buzzwords that motivate her.



Chris Kitembo
Duty Manager, Foods and Beverages - Kakira Guesthouse

Chris brings 30 years of hotelier experience to Kakira Guest House from leading hotels and resorts around Uganda. He is committed to quality, and to finding a balance between improved service and staff motivation. He believes the key to this balance is to always have empathy and put yourself in someone else's shoes to get the right perspective. As we aggressively fight to recover from the effects of Covid, he will focus on bridging gaps and imparting knowledge and skills.



Angus Cochrane-Dyet
Security Manager - Kakira Sugar Limited

After serving in the British army until 2008, Angus Cochrane-Dyet went into private security, tackling assignments against terrorism in Afghanistan, Iraq and the Horn of Africa, as well as industrial and personal security in Kenya and Tanzania. Of all his experiences, Angus feels most at home in Uganda, whose rolling greenery reminds him of his native Scotland. He looks forward to streamlining the security processes at Kakira and turning it into the most secure estate in the region.

Events in pictures



Kamlesh and Sheila Madhvani receive spiritual leader and philosopher Jayshree Talwalkar at Kakira - 7.09.22



Prime Minister Robina Nabbanja presents an award to MMCo Director Mwine Jim Kabeho to recognise Madhvani Group for sponsoring the 2022 Uganda Manufacturers Association Trade Fair - 10.10.22



Kakira Sugar Limited marks the World Day for Safety and Health at Work under the theme 'Act together to build a positive health and safety culture' - 28.04.22



A delegation from the National Defence College on a tour of Kakira Sugar Limited - 12.05.22



The Parliamentary Committee on Climate Change takes a study tour and visit of the Kakira estate - 18.05.22

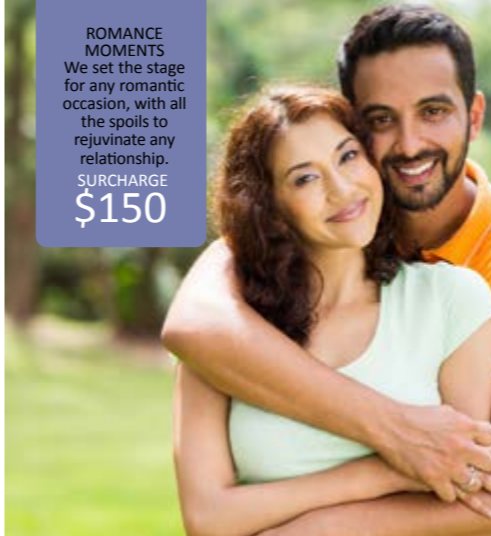


Women at Kakira Sugar Limited mark Women's Day 2022, under the theme Break the Bias - 08.03.22



Women on Kayunga Estate mark Women's Day 2022 - 08.03.22

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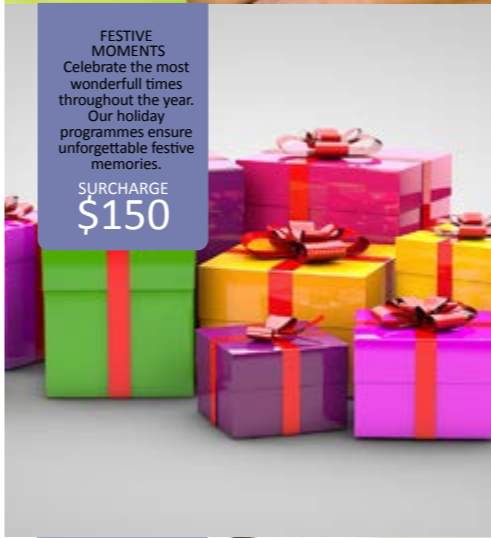
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