JOB DESCRIPTION

A1 Job title: Supervisor -Out growers (Field)

A2 Department/Programme: Out growers

A3 Section/Project: Out growers

A4 Reports to (position): Superintendent Out growers

A5 Supervises (Name of Positions)- None

A JOB DESCRIPTION

B1 Overall purpose of the job.

To provide supervision and disseminate the recommended sugar cane technologies to Out growers' farmers in order to improve the productivity and achieve the set planting and supply targets.

Key Responsibilities

- Supervise land preparation, planting, upkeep, harvesting and delivery activities to enable the farmers achieve good yields.
- Closely supervise all land cultivation activities of ploughing, harrowing, furrowing and planting to ensure compliance with the established commercial sugarcane practices.
- Supervise subordinate staff particularly tractor operators and field assistants while performing their duties to satisfactorily achieve the established standard tasks.
- Locate all fields (Aided and Unaided) in their area of operation and meet the owners of those fields and also know the homes of all the Outgrowers in the area of operation.
- Maintain a watchful look out on all phtyo sanitary aspects of Outgrowers' fields to check possible crop disease and give proper advice to farmers on sugarcane husbandry practices.
- Keep a constant follow up on all defaulting Outgrowers farmers and ensure that they meet their obligations to the company.
- Process farmers' applications, verification and identification of suitable land for sugarcane growing and measuring its acreage.
- Carry out periodic review of farmers' files to update all the data and information contained therein.

- Maintain a list of all farmers permitted to supply and prepare a list of farmers who complete supply for block clearance.
- Prepare a list of blocks to permitted based on pre-determined criteria.
- Maintain a register of all registered farmers in their area of operation.
- Identify the prospective farmers who wish to join the Outgrowers scheme.

C Knowledge, qualifications & Experience

C1 Minimum Diploma in Agriculture, Crop Production, Mechanisation or irrigation form a recognised institution

C1.2 Experience, Skills and Competences: A minimum of One (1) years' experience in Agricultural Development.

sensitization and training skills, knowledge on best agricultural practices and crop husbandry, computer literate and good communication skills.

Ability to interact/ mobilise workers to achieve the required targets

CONSENT:

	Name	**Sign**	**Date**
Prepared by: HRBP			
Reviewed by: HOS			
Approved by: HOD			

SIGNATURES:

Job Holder (name): .....

Sign: ..... Date:.....

Line Supervisor (name):.....

Sign: ..... Date:.....