

Job Description: SAP ABAP Developer

Location: [Kakira]

Job Type: Full-time

Position Summary

We are seeking a highly skilled and motivated SAP ABAP Consultant with 4+ years of hands-on development experience to join our team. The ideal candidate will have strong expertise in both ECC and S/4HANA environments, with a focus on delivering high-quality RICEFW objects, OData services, and technical enhancements. You will work closely with functional teams to translate requirements into technical solutions.

Key Responsibilities

- **Development:** Design, code, test, and debug complex SAP ABAP programs (Reports, Interfaces, Conversions, Enhancements, Forms, and Workflows - RICEFW).
- **S/4HANA & Modern Tech:** Develop CDS Views, AMDP, and OData services for Fiori applications.
- **Enhancements:** Implement BADIs, User Exits, and Enhancement Framework points to tailor standard SAP solutions.
- **Integration:** Develop interfaces using IDOCs, ALE, RFCs, BAPIs, and APIs to connect SAP with external systems.
- **Technical Specs:** Translate functional specifications into detailed technical specifications and ensure compliance with development standards.
- **Support & Optimization:** Perform performance tuning of custom code (using ST22, SM37, ST01) and provide debugging support for critical production issues.
- **Collaboration:** Work with functional consultants (MM, SD, FICO, HCM) to understand requirements and conduct unit testing (UT) and support user acceptance testing (UAT).

Required Skills & Experience

- **Experience:** Minimum 4 years of solid experience in SAP ABAP development.
- **Core ABAP:** Strong proficiency in OOABAP, Data Dictionary, Function Modules, and ALV Reporting.
- **S/4HANA Skills:** Demonstrated experience with CDS views, AMDP, and ABAP on HANA.
- **Forms/Workflows:** Proficient in SmartForms, Adobe Forms, and SAP Business Workflow.
- **Tools:** Hands-on experience with Eclipse ABAP Development Tools (ADT).
- **Education:** Bachelor's or Master's degree in Computer Science, Information Technology, or equivalent.

Preferred Skills (Good to Have)

- SAP Fiori/UI5 knowledge.
- Knowledge of RESTful ABAP Programming (RAP) or CAPM.
- SAP Certification in ABAP Development will be an added advantage.

Soft Skills

- Excellent analytical and troubleshooting skills.
- Strong verbal and written communication skills for collaborating with stakeholders.
- Ability to work independently and as part of a team.

Summary of Requirements for 4+ Years of Experience

Area	Requirement
Experience	4+ years of specialized SAP ABAP development.
Systems	SAP ECC 6.0 and S/4HANA (HANA DB).
Focus	RICEFW Object Development & Technical Specifications.
Key Tech	OOABAP, CDS Views, OData, Enhancement Framework, AMDP.
Interfaces	IDOC, BAPI, RFC.