



## **JOB DESCRIPTION**

### **A IDENTIFICATION INFORMATION**

<b>A1 Job title:</b>	SUPERVISOR – CANE YARD
<b>A2 Department/Programme:</b>	FACTORY
<b>A3 Section/Project:</b>	MECHANICAL
<b>A4 Reports to (position):</b>	SUPERINTENDENT – SHIFT
<b>A5 Supervises (Name of Positions):</b>	CANE YARD OPERATORS

### **B JOB DESCRIPTION**

#### **B1 Overall purpose of the job.**

To supervise the cane yard activities and achieve the targeted cane crushing capacity during the shift.

#### **Key Responsibilities**

- Monitor the performance at the Under carrier and Under feeder tables continuously.
- Check and confirm sugarcane is offloaded at the right places and that truck drivers comply with the arrangement.
- Check and confirm the attendance and punctuality of the subordinate staff.
- Maintain subordinate staff discipline and attend to their complaints promptly.
- Ensure feeder tables, under carriers and mills to be kept clean.
- Ensure all cane handling equipment's are operational properly and assist during the cleaning of cane feeders.
- Adhering to and enforcing the Safety, Health and Environment Policy of the company.
- Performing any other related duties as may be assigned to you by the Superintendent- Shift/ Management from time to time. Please note that you may be required to work anywhere within the company.

### **C Knowledge, qualifications & Experience**

#### **C1.1 Education:**

- Bachelors in Mechanical engineering. A Certificate in basic Supervisory Management is an added advantage.

#### **C1.2 Experience, Skills and Competences:**

A minimum of one to two (02) years' experience in related field. Experience in handling of shift workers is an added advantage. Good supervisory skills, good communication and interpersonal skills