

KAKIRA SUGAR LIMITED



TRAINING OPPORTUNITY

Kakira Sugar Limited invites applications from suitably qualified Ugandan graduates to join its **Graduate Trainee Programme** designed to develop high-potential talent for technical and professional roles across the company's operations.

Job Title: Graduate Trainee

Job Code:

Overall Purpose of the job.

To provide fresh graduates with structured hands-on training, mentoring and rotational exposure across operational and support departments within the sugar manufacturing value chain, preparing them for future supervisory and specialist roles in the company.

Knowledge, qualification & Experience

Education:

Bachelor's Degree (Minimum Upper Second Class) in the following disciplines:

(Agriculture, Civil engineering, Waste water management, Agronomy, Industrial chemistry, Mechanical Engineering, Electrical Engineering, Electrical & Electronics Engineering, Agro-Processing, Telecommunications Engineering, Water Engineering, Human Resource Management, Mechanisation, Auto-motive engineering, Food science & Technology, Crop science, Agriculture engineering etc).

Experience

- Must be a fresh graduate
- No prior full-time work experience required.

Programme Duration:

Duration: Three (3) years training programme.

Benefits:

- Stipend of UGX 500,000/=
- Lunch at the staff canteen.
- Medical cover for self.
- Shared accommodation within the estate

How to Apply; Hand deliver your application to Kakira Sugar Head office reception or send your application with the CV and academic documents as an attachment to email: recruitments@kakirasugar.com. Address your application to below

HEAD OF HUMAN RESOURCES

KAKIRA SUGAR LIMITED

P.O. BOX 121,

JINJA – UGANDA Tel: 0414 444 000 Closing date Friday, 6th March 2026