

## JOB DESCRIPTION

### IDENTIFICATION INFORMATION

<b>A1 Job title:</b>	Supervisor -Out growers Field
<b>A2 Department/Programme</b>	Out growers
<b>A3 Section/Project:</b>	Out growers
<b>A4 Reports to (position):</b>	Superintendent Out growers
<b>A5 Supervises (Name of Positions)-</b>	None



### JOB DESCRIPTION

#### **B1 Overall purpose of the job.**

To provide supervision and disseminate the recommended sugar cane technologies to Out growers' farmers in order to improve the productivity and achieve the set planting and supply targets.

#### **Key Responsibilities**

- Supervise land preparation, planting, upkeep, harvesting and delivery activities to enable the farmers achieve good yields.
- Closely supervise all land cultivation activities of ploughing, harrowing, furrowing and planting to ensure compliance with the established commercial sugarcane practices.
- Supervise subordinate staff particularly tractor operators and field assistants while performing their duties to satisfactorily achieve the established standard tasks.
- Locate all fields (Aided and Unaided) in their area of operation and meet the owners of those fields and also know the homes of all the Outgrowers in the area of operation.
- Maintain a watchful look out on all phyto sanitary aspects of Outgrowers' fields to check possible crop disease and give proper advice to farmers on sugarcane husbandry practices.
- Keep a constant follow up on all defaulting Outgrowers farmers and ensure that they meet their obligations to the company.
- Process farmers' applications, verification and identification of suitable land for sugarcane growing and measuring its acreage.
- Carry out periodic review of farmers' files to update all the data and information contained therein.
- Maintain a list of all farmers permitted to supply and prepare a list of farmers who complete supply for block clearance.
- Prepare a list of blocks to permitted based on pre-determined criteria.
- Maintain a register of all registered farmers in their area of operation.
- Identify the prospective farmers who wish to join the Outgrowers scheme.

#### **C Knowledge, qualifications & Experience**

**C1** Minimum Diploma in Agriculture, Crop Production, Mechanisation or irrigation from a recognised institution

**C1.2 Experience, Skills and Competences:** A minimum of One (1) years' experience in Agricultural Development.

sensitization and training skills, knowledge on best agricultural practices and crop husbandry, computer literate and good communication skills.

Ability to interact/ mobilise workers to achieve the required targets